



## **CODE OF CONDUCT POLICY**

**Scott Travel Code of Conduct Policy has been established to eliminate incidents of disruptive conduct.**

**Disruptive conduct** is defined as those activities engaged in by travelers which are directed against persons or property and the consequences of which tend to endanger the health or safety of themselves or others. Some instances of disruptive conduct may overlap certain criminal offences, justifying both Scott Travel sanctions and court proceedings. Scott Travel classifies disorderly conduct as disruptive conduct.

**Acts of disruptive conduct may include, but are not limited to, the following:**

Abusive language to staff, to include profane language  
Inappropriate verbal or physical conduct of a sexual nature  
Harassment or bullying  
Intimidating, threatening, or physical abusing another traveler  
Threats against others  
Fighting  
Vandalism  
Stealing  
Use of unauthorized substances, including tobacco and tobacco products, non prescriptions drugs, "look-a-like" drugs paraphernalia, including rolling papers while traveling.  
Use or possession of fireworks, smoke bombs  
Removal of any hotel property  
Disruptive acts which interfere with the travel process  
Any acts as determined by Scott Travel that is inconsistent with our code of conduct.

**Scott Travel may apply sanctions in cases of disruptive conduct which may include, but are not limited to, the following:**

Withdrawal of traveling privileges  
Removal from Bus or Air Plan  
Arrest by Police.